

DD/A Registry
89-1332X

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 and
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Date

8-2-84

From

A/DDA

To DDCI - Dick
FYI this is the
chronology of what
took place with the
spousal leave. Understood
OCA preparing letter to
Bilenson -

STAT

DD/A REGISTRY
 FILE: PERS-3-AR

CIA AUG 1989

CHRONOLOGY OF EVENTS RELATED
TO MATERNITY/PATERNITY LEAVE SHARING

Feb 88 Executive Director approved on 23 Feb 88.

Mar 88 During required 30 day review process HPSCI staffers concerned unless benefits extended to all Federal employees.

Mar 88 DCI subsequently obtained Chairman Stokes oral concurrence 30 Mar 88. (Staffers upset with direct contact by DCI with Stokes.)

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May 88 Program implemented per [] dtd 20 May 88.

Sep 88 Intelligence Authorization Act contained caveat, "Since the program has been implemented, the Committee will consider it a test program. Further, the Committee specifies that the recommended fiscal year 1989 authorization for CIA is not available to continue the spousal leave-sharing program beyond 12 months following enactment of this legislation, unless Congress has authorized similar authorities for Federal employees." (This authorized program to 30 Sept 89.)

Jan 89 Preparations begun to obtain one year extension.

Apr 89 Letters dtd 24 Apr 89 forward to Chairmen SSCI and HPSCI requesting extension.

May 89 Chairman of HPSCI responds with letter dtd 24 May 89 stating, "it should be phased out." (By 30 Sept 89)

Jun 89 DCI letter dtd 19 Jun 89 to Chairman HPSCI emphasized our need for program & willingness to utilize only annual leave. (Agency to forego use of sick leave.)

Jul 89 Chairman HPSCI sent letter dtd 21 Jul 89 curtailing the program effective 1 Aug 1989 with a limited extension using annual leave only to 30 Apr 1990 for those whose babies are born prior to that date or whose adoption is formally in train prior to the 1 Aug date.

As a follow up to previous oral notification, a Director of Personnel Note dtd 31 Jul 89 was sent to Component Personnel Officers advising them of Chairman HPSCI's action and its impact and requesting they advise their employees.

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Aug 89 [] advised employees of decision.

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Point of contact: []